

Meeting Minutes October 28th, 2025

Meeting opened: 7:05

Attendance: Krista Schneider, Wes Kalbus (remotely), Geoff Slawson, Kathy Crowther, Sue Childers, tk Barger, Wendy Debord,

Gini gottman – guest.

Absent: Stasia Hanson

Action Item: Approval of last September Minutes

- Sue moves
- Geoff seconds
 - Passes unanimously

NEW BUSINESS

- Gini Gottman has been trying to promote and make more UU content, which has been difficult. It seems like most ideas haven't worked terribly well. New plan is to try to let the kids structure the class themselves, in the sense that it would pretty much guarantee they do activities they are interested in. Median age of the kids is 11-12. Want kids to feel accepted, loved, valued, and learn UU concepts.
 - Gini has tried to work a lot with manners at the moment.
 - She feels the kids struggle with impulse control and so working on things like interrupting and getting up and leaving the room is a priority, but we also do not want to force the kids to exist in a way that they don't fit. So, this is a difficult issue to resolve.
- Also struggling to get teachers, how much are we advertising among parents and things like that?
 - Anyone else have ideas?
 - Multifaith council to reach out to for teachers perhaps?
 - Might require paid internships to find teachers since volunteers are unlikely
 - Also suggested maybe the older teens in the program could help out in some ways?
 - UUA – what it means to be UU, how is the church set up, church history. But would we need teachers? How long would it be? Material that would be covered?
- Gini also addressed doing accessibility study, someone from care of Toledo accessibility organization. Has been confirmed by Krista as fully approved.
- Kid at UU has accommodation at school where he is allowed to walk around the hallways, we currently do not allow that at UU but if it is a special accommodation, then

we need to think about that. Maybe allowing him to walk around outside or in some areas of the church?

- Obviously need to consult with the parent as well.
- Gini has been doing parent-teacher conferences, and has felt they were helpful. Since a few kids have brought friends recently, it is a good idea to make sure all the kids know it is encouraged to bring friends!
- Gini ended her time at 7:40

Treasurer's Report

See attached Treasurer's Report for full details

- Our recent bookkeeper unfortunately had to quit, but we have hired a replacement, Beverly Huss. She works for the Toledo School of Arts as well! Welcome Beverly!
- Quarterly statements went out a few weeks ago. Shows when and how members were paid. Updated twice a month.
- Current bank is serviceable.
- Reviewed account balances
- Geoff would like to move \$34k to the money market account to receive higher interest payments.

ACTION ITEM: Motion To move \$34k out of general operating account into money market account

- Krista moves
- Sue seconds
 - Passes unanimously
- Still working on budget vs financials
 - September had good income!

Minister's Report

See attached Minister's Report for full details

- Blessings of diversity service for multifaith council on golden rule.
- Minister's Retreat in SEO earlier this month, had a good time. Talked about
- Jane Burks (berks?) died this month, her funeral is
- Many members have lost SNAP benefits, and it is important for us to bring donations to the mini-pantry at the church. Also looking into buying \$20 Kroger gift cards for those who need them.

ACTION ITEM: Motion to move \$500 to music budget from general revenues

- Sue moves
- Kathy seconds

President's Report

See President's Report for full details

- Concert with Jim Scott did ok, but not a packed house. \$350 collected.
- Members driving members
- Bazaar we will have Jeffrey Maxie as a guest running a stand. Each board member bringing a comfort or relaxation item to their stand.
- Game Day – was a smashing success
 - They want to do more, maybe twice a month!
- Insurance company did not pay out for two people who lost because it does not pay out to third parties.
- If you haven't already, please stop by and check out the church bulletin board! There is a lot of useful info on it.
 - Summary of minutes has been posted recently.
 - Meeting dates for board also posted on the bulletin, anyone is welcome to come to board meetings!
- A few safety classes from Sue lined up, see the schedule for each month's topic!
- December 6th performance of people who may be renting the church. Go into president's report and figure out this info.
- Committee fair coming up – technology committee, and new member Angie wants to start social media committee.
 - Signs, tim may have ones from old committee fair.
 - Board table at committee fair?
- Survey going out in November, opinions about governance of church, staff, leadership, etcs.
- Perhaps improve communication between church members in general.
- If you have questions, comments or concerns please contact one of board members.
- - NOVEMBER MEETING will be on Wednesday the 19th at 7pm to avoid conflicts with Thanksgiving.
 - December meeting December 16th

Old Business

Tasks to do:

- Try to find teachers for religious education.
- Maybe construct a UUA program. Contact Dawn for room appraisals.
- Permission slip details for child with special accommodation.
- Geoff work with new bookkeeper tomorrow on financial issue.
- Press statement about frustration toward shutdown.

- Sue talking to Gini about fire safety drill. Sue arranging things for committee fair. Stasia committee to update bylaws.

Meeting adjourned at 8:50pm