

How We Handle Concerns and Suggestions Committee on Shared Ministry

The Committee on Shared Ministry exists to help the component ministries of First Unitarian Church of Toledo hew to the common mission and vision forged by our congregational members. It is a detailed task that we approach with sincerity, and with the positive intention to help First Unitarian move forward together to achieve our goals. Committees on Shared Ministry have been implemented in several UU congregations after significant study and recommendation by the UUA, and this committee was formed after much consideration and after an informed congregational vote.

One of our duties is to help resolve concerns and conflicts involving the component ministries of this church. The following steps describe how we will handle your concerns and conflicts:

1. We need your concerns in writing. Include all persons/groups involved. Provide your contact information if it is not available in the current church directory. Either place your written concern in the red Committee on Shared Ministry box or submit it by email to cosm@uutoledo.org.
2. A member of CoSM will contact you.
3. CoSM will gather relevant information and then will contact the other person(s) involved.
4. CoSM will attempt resolution informally by facilitating communication between the parties involved.
5. If resolution of the concern is not obtained informally, both parties will be invited to discuss the situation before the whole Committee on Shared Ministry.
6. If the matter still cannot be resolved, the parties will be referred to the Board of Trustees for their consideration.

Note that we will maintain confidentiality at all times among all parties.

Thank you!

CoSM members:

Rev. Tim Barger, Phil Teitlebaum, Bonnie Rowe, Chris Stockwell.