

## The Committee on Shared Ministry is open for business.

The Committee on Shared Ministry has been authorized by the Church Board and the Congregation to fulfill two related functions.

First, we review one component of our church's ministry every month during the church year to support and assist that ministry in fulfilling our church's mission and vision. To that end, we invite the head of each component ministry to one of our monthly meetings to update us on that ministry's activities from the preceding year.

Second, we offer a means for conflict resolution involving all aspects of church ministry. To facilitate that duty, we will have a Committee member present at coffee hour with a locked "suggestions/concerns" box to accept written suggestions and concerns about ministry. At all other times, suggestions and concerns can be placed in our lock box, which will be kept in the church office. Suggestions/concerns can also be submitted to us via the Committee's email address: [cosm@uutoledo.org](mailto:cosm@uutoledo.org). Concerns will be handled in confidence and in accordance with a written protocol available from the Committee member at coffee hour, in the church office, and on the church's website.

Note that we cannot act on anonymous concerns. Our duty is to try to resolve conflicts, and we cannot hope to do that if one party is incognito.

Committee on Shared Ministry:

Rev. Tim Barger

Bonnie Rowe

Chris Stockwell

Phil Teitlebaum, Chair